



Officer in Charge of Criminal Operations
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Your File - Votre référence

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2015-10-14

Dear Chief,
Kwe' Saqmaq,

**Aboriginal RCMP Recruiting in Nova Scotia
Kwilujik me' L'nu'k nasita'new Nuji-kla'qa'lua'timk (RCMP)**

Building and enhancing relationships with Aboriginal communities is a priority for the Royal Canadian Mounted Police in Nova Scotia. We are currently responsible for day-to-day policing in 12 First Nations communities, and we want to see our membership reflect the citizens and communities we serve. In support of that, we are looking at ways to increase the number of Aboriginal RCMP recruits from our province.

At the Spring meeting with your Assembly, you may recall that Aboriginal recruitment was identified as a priority and we agreed to develop a recruiting strategy that would include the Mi'kmaq Chiefs' assistance in identifying potential RCMP applicants from within your respective communities.

As an integral and influential member of your community, I am hoping you can each submit at least two (2) names of citizens you think would be successful applicants for the RCMP. We would ask that you identify potential applicants as soon as possible. A link to our application requirements appears below, and should be used as a guide when identifying potential candidates in your communities.

One component of our recruitment strategy includes an open house at our RCMP headquarters in Dartmouth this Fall. This will be an opportunity for each Chief to support their community members by

Nuji-kla'qa'lua'tijik wetnu'kwalsultijik ne'kaw wla'matultinew aqq maw-lukutinew L'nue'kati'l No'pa Sko'sia. Maliaptmekl 12 L'nue'kati'l aqq menukeyekik elukewuksie'k wjita'new ula wutanl. Na kwilmek ta'n me' tli-msnawek me' L'nu'k nasita'new Nuji-kla'qa'lua'timk (RCMP).

Sikun mawaknutmamkek wesku'tasikip aqq telua'timkip nuta'q kisa'matulti'kip kisite'taqn ta'n me' tli-msnuksi'tis L'nu'k nasita'new Nuji-kla'qa'lua'timk (RCMP). Kisa'matulti'kip saqmaq kwiluataq wenik wutanmual ta'n klu'sulti'tis nasita'tij.

Ajipjutmek te's Saqamaq piskwa'tuan tapusijik wenik wtuisunmual ta'n etlite'tma'tijik klu'sulti'tis nasa'tinew Nuji-kla'qa'lua'timk (RCMP). Ajipjululek ankmayiw piskwa'tuan ula wenik wtuisunmual. Ta'n tl-piskwakitten wi'katikn wetteskmumk Nuji-kla'qa'lua'timk (RCMP) ewikasik pkewe'ke'l ula wi'katiknn, kinua'tultew koqoey nuta'taq ula tapusijik wenik ketu' mknjik.

Ketu' ika'tuek weteskatultimk Mtmo'taqnewo'kuo'm etek Dartmouth wjit Nuji-kla'qa'lua'tijik (RCMP) kulaman saqamaq aqq ta'nik kisi-mkna'tijik kisi-witeskua'titaq Nuji-kla'qa'lua'timk (RCMP).

attending with their identified applicants. Additional details about the open house will be communicated in the coming weeks.

Another component of our strategy includes a team of employees ready to mentor identified candidates by providing advice, guidance and assistance with some of the entrance requirements (i.e., the RCMP Police Aptitude Test (RPAT) and Physical Abilities Requirement Evaluation (PARE) test).

The recruiting team will be on hand during the open house to answer any questions the applicants might have, and in the future, mentors will be paired up with individual applicants as they progress through the application phase. Our goal is to have 26 Aboriginal applicants proceeding together in the recruitment process.

If you have any questions, or would like to speak to our ProActive Recruiter, please contact Cst. Sandra Paris at (902) 720-5636 or sandra.paris@rcmp-grc.gc.ca. You can also forward the names of interested applicants directly to Cst. Paris as well.

Finally, the following link also outlines the requirements that potential applicants must meet in order to be considered for the RCMP:

<http://www.rcmp-grc.gc.ca/recruiting-recrutement/rec/requirements-exigences-eng.htm>.

Teli-nqasayiw kaqi-ilajuktmeq, kinua'tultesnen ta'nuk ika'ten ula welteskatultimk

Aqq elt ki's etl-lukutijik Nuji-kla'qa'lua'tijik ika'laten apoqnmuanew aqq ilumanew ula wenik ketu' wetteskmi'tij Nuji-kla'qa'lua'timk (RCMP). Apoqnmua'titaq aqq kinua'tua'titaq koqoey nuta'tij kisi-piskweta'new etl-kina'masimk (i.e., the RCMP Police Aptitude Test (RPAT) and Physical Abilities Requirement Evaluation (PARE) test).

Ula welteskatultimk, i'mu'titaq ta'nik apoqnmua'tijik tel-piskwa'timk etl-kina'masimk aqq elmiaq piskwa'timk, ika'laten wenik apoqnmuanew aqq ilumanew ula pile'k ekina'masultijik. Ajipjutmek msnanen 26 L'nu'k ketu' kina'masultijik Nuji-kla'qa'lua'timk (RCMP).

Me' koqoey ktu' kjijitu'n kisna ktu'tlewistuoq ta'nik apoqnmua'tijik tel-piskwa'timk etl-kina'masimk mattaqa'tekew Cst. Sandra Paris - (902) 720-5636 kisna wi'kikew - sandra.paris@rcmp-grc.gc.ca. Kisi-apu'atesk Cst. Paris wisunn ta'n wenik ketu' wetteskmi'tij Nuji-kla'qa'lua'timk (RCMP).

Maw-kespiaq ketu' tlimuloq ula ankaptmn kinua'tultew koqoey nuta'tij ta'n wenik ketu' wetteskmi'tij Nuji-kla'qa'lua'timk (RCMP).

<<http://www.rcmp-grc.gc.ca/recruiting-recrutement/rec/requirements-exigences-eng.htm>>.

Respectfully,
Kepmite'lmuloq,

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